

Stewards Ma Kam Ming Charitable Foundation Ma Ko Pan Memorial College

Plan on Use of Capacity Enhancement Grant in 2021/22 School Year

Expenditure : Employ Additional Teachers

Major Areas of Concern / major subject	Code of Colleague	Implementation Plan	Benefits Anticipated	Resources Required	Performance Indications	Assessment Mechanism
Library Other	A B	To employ additional teachers to share some of the teaching duties of teachers of the relevant subjects	1. Overall workload of teachers will be relieved, so that teachers would put more effort in lesson-co-preparation 2. Teachers would have more spare time in a) subject tailoring b) school-based curriculum development c) co-curricular activities	\$545,832	1. Product of subject tailoring 2. Product of sch-based curriculum design Feedback from students / teachers on the quality of teaching	Performance appraisal on the relevant teachers
				Total	\$545,832	

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Plan on Use of Teacher Relief Grant in 2021/22 School Year

Expenditure : Employ Additional Teachers

Major Areas of Concern / major subject	Code of Colleague	Implementation Plan	Benefits Anticipated	Resources Required	Performance Indications	Assessment Mechanism
Chinese	C	To employ additional teachers / associate teachers to share some of the teaching periods / duties of teachers of the relevant subjects	1. Overall workload of teachers will be relieved, so that teachers would put more effort in lesson-co-preparation 2. Teachers would have more spare time in a) subject tailoring b) school-based curriculum development c) co-curricular activities	\$4,050,660	Product of curriculum reform in different subjects	Performance appraisal on the relevant teachers
PTH / Chinese	D					
English	E					
Maths	F					
Maths	G					
Maths / ICT	H					
Chinese History	I					
PSHE	J					
Econ	K					
Bio	L					
IS	M					