

**Stewards Ma Kam Ming Charitable Foundation Ma Ko Pan Memorial College**

**Plan on Use of Capacity Enhancement Grant in 2019/20 School Year**

**Expenditure : Employ Additional Teachers**

Major Areas of Concern / major subject	Code of Colleague	Implementation Plan	Benefits Anticipated	Resources Required	Performance Indications	Assessment Mechanism
Library Other	A B	To employ additional teachers to share some of the teaching duties of teachers of the relevant subjects	<ol style="list-style-type: none"> <li>1. Overall workload of teachers will be relieved, so that teachers would put more effort in lesson-co-preparation</li> <li>2. Teachers would have more spare time in                             <ol style="list-style-type: none"> <li>a) subject tailoring</li> <li>b) school-based curriculum development</li> <li>c) co-curricular activities</li> </ol> </li> </ol>	\$306,000	<ol style="list-style-type: none"> <li>1. Product of subject tailoring</li> <li>2. Product of sch-based curriculum design Feedback from students / teachers on the quality of teaching</li> </ol>	Performance appraisal on the relevant teachers
				Total	\$306,000	

**Stewards Ma Kam Ming Charitable Foundation Ma Ko Pan Memorial College**

**Plan on Use of Teacher Relief Grant in 2019/20 School Year**

**Expenditure : Employ Additional Teachers**

Major Areas of Concern / major subject	Code of Colleague	Implementation Plan	Benefits Anticipated	Resources Required	Performance Indications	Assessment Mechanism
Chinese English English Maths Maths IS Econ	C D E F G H I	To employ additional teachers / associate teachers to share some of the teaching periods / duties of teachers of the relevant subjects	1. Overall workload of teachers will be relieved, so that teachers would put more effort in lesson-co-preparation 2. Teachers would have more spare time in a) subject tailoring b) school-based curriculum development c) co-curricular activities	\$2,741,000	Product of curriculum reform in different subjects	Performance appraisal on the relevant teachers
				Total	\$2,741,000	