

Stewards Ma Kam Ming Charitable Foundation Ma Ko Pan Memorial College

Plan on Use of Capacity Enhancement Grant in 2017/18 School Year

Expenditure : Employ Additional Teachers

Major Areas of Concern / major subject	Code of Colleague	Implementation Plan	Benefits Anticipated	Resources Required	Performance Indications	Assessment Mechanism
Library	A	To employ additional teachers to share some of the teaching duties of teachers of the relevant subjects	<ol style="list-style-type: none"> 1. Overall workload of teachers will be relieved, so that teachers would put more effort in lesson-co-preparation 2. Teachers would have more spare time in <ol style="list-style-type: none"> a) subject tailoring b) school-based curriculum development c) co-curricular activities 	\$121,000	<ol style="list-style-type: none"> 1. Product of subject tailoring 2. Product of sch-based curriculum design Feedback from students / teachers on the quality of teaching 	Performance appraisal on the relevant teachers
				Total	\$121,000	

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Plan on Use of Teacher Relief Grant in 2017/18 School Year

Expenditure : Employ Additional Teachers

Major Areas of Concern / major subject	Code of Colleague	Implementation Plan	Benefits Anticipated	Resources Required	Performance Indications	Assessment Mechanism
English	B	To employ additional teachers / associate teachers to share some of the teaching periods / duties of teachers of the relevant subjects	1. Overall workload of teachers will be relieved, so that teachers would put more effort in lesson-co-preparation 2. Teachers would have more spare time in a) subject tailoring b) school-based curriculum development c) co-curricular activities	\$2,282,000	Product of curriculum reform in different subjects	Performance appraisal on the relevant teachers
English	C					
Liberal Studies	D					
Liberal Studies & History	E					
Physics	F					
Other	G					

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Plan on Employment of Additional Teachers by Using Other Funds in 2017/18 School Year

Expenditure : Employ Additional Teachers

Major Areas of Concern / major subject	Code of Colleague	Implementation Plan	Benefits Anticipated	Resources Required	Performance Indications	Assessment Mechanism
Chinese Science	H I	To employ additional teachers / associate teachers to share some of the teaching periods / duties of teachers of the relevant subjects	<ol style="list-style-type: none"> 1. Overall workload of teachers will be relieved, so that teachers would put more effort in lesson-co-preparation 2. Teachers would have more spare time in <ol style="list-style-type: none"> a) subject tailoring b) school-based curriculum development c) co-curricular activities 	\$365,000	Product of curriculum reform in different subjects	Performance appraisal on the relevant teachers
				Total	\$365,000	